

LaunchCode:

Director of Technology

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LaunchCode is a non-profit solving the tech talent gap and paving new pathways to economic opportunity through apprenticeships and job placement in technology. We're seeking a hyper-motivated manager to lead NASA-safety-check-level-crucial elements of our tech team and help us expand tech greatness in the St Louis area.

Are you a person who's always listening for connections? Got an earnest drive to open doors to opportunity for others and make an impact on their lives? Do people you meet on the bus or waiting in line often find themselves telling you their life story, and before you know it, you've discovered that your friend's aunt is exactly the person they need to meet to solve a problem? If so, then you've come to the right place.

Director of Technology

The Director of Technology oversees the development and evolution of organizational systems and technical infrastructure. This role ensures the technology team delivers maximum impact to drive the growth of the program and the organization. The Technology Team works with leadership staff from all departments to optimize processes for scalability and efficiency and conduct analysis for data-informed tech strategies.

Responsibilities

- **Software Architecture (30%):** Oversee the development and evolution of organizational systems and technical infrastructure; Perform code reviews and ensure continuous deployment
- **Product Ownership (25%):** Positioning the technology team to deliver maximum impact towards business goals; Flexibly handle different technical opportunities and risks in the organization that may come from the start-up, nonprofit and business nature of the organization
- **Continuous Improvement (20%):** Advocate for continued improvement of the Technology Team and the organization as a whole

- **Data-Driven Decision Making (15%):** Work with leadership staff to optimize processes for scalability and efficiency and conduct analysis for data-informed tech strategy; Ensure that processes for candidate recruitment, registration, evaluation, and placement are easy and efficient to replicate in multiple locations and higher volumes;
- **Leadership (10%):** As part of the leadership team, solve problems in various parts of the organization, e.g. finance, fundraising, HR.

Qualifications

- Extensive experience in software development - primarily web development
- Proficiency in all of the following languages/frameworks: Ruby on Rails, JavaScript
- Mastery of web technology and concepts: HTML, CSS, JavaScript
- Proficiency with cloud infrastructure services like Amazon Web Services
- Proficiency with Scrum/Agile development methodologies and Test-Driven Development
- Excellent verbal and written communication skills
- Strong and effective interpersonal skills and the ability to work across teams and directly with stakeholders
- Ability to manage stakeholder expectations and communicate priorities effectively
- Demonstrated experience in leading and growing a software engineering team
- Excellent analytical skills and strong attention to detail

Position Type

Full time — 40 hours/week

Salary

Salary will be commensurate with experience.

To Apply

Apply online by filling out the form above. No phone calls, please. References should be available upon request. Applications will be accepted on a rolling basis until the position is filled. We highly recommend applying as early as possible for the best chance of moving forward. The employment eligibility of all new hires will be verified using E-Verify.

We Heart Diversity

LaunchCode supports and fosters leadership from underrepresented communities. We strongly encourage folks from immigrant communities and communities of color, as well as those who identify as women, LGBTQ or under-resourced to apply. LaunchCode is an Equal Employment Opportunity Employer. Program and employment policies of LaunchCode are nondiscriminatory in regard to race, color, gender, religion, age, national origin, disability, veteran status or sexual orientation.