

LaunchCode: Candidate Engagement & Training Manager

LaunchCode

LaunchCode is a non-profit solving the tech talent gap and paving new pathways to economic opportunity through education, apprenticeships and job placement in technology. We're seeking a hyper-motivated program manager to lead crucial elements of our tech training programs and apprenticeship placement programs.

Are you a person with a strong history of software engineering? Got an earnest drive to open doors to opportunity for others and make an impact on their lives? Does the idea of a fast-paced position that requires you to assess skills and help place people into jobs sing to your soul?

If so, then you've come to the right place. LaunchCode is looking for an individual who is passionate about the LaunchCode mission and has a background in operations and technology to contribute to LaunchCode's Candidate Engagement & Training programs.

A core part of LaunchCode's operations is to help match candidates who are seeking an opportunity to break into tech with an opportunity where they will thrive. A growing part of our business is to help deliver training programs to upskill candidate's to meet a specific company's needs. This role is a fast-paced position that requires a willingness to learn about a broad range of technical areas and coordinate the development and execution of job placement and training solutions closely tied to a company's stated needs.

The role will touch many parts of the organization including company partner engagement, candidate recruitment, vetting & coaching, and course delivery.

This is a full time, permanent position based in Philadelphia; the first 4 months on the job will be spent training at our headquarters in St. Louis.

Responsibilities

- Work with the Company Relations team to identify and understand company needs
- Coordinate instruction and content delivery to experienced and less experienced developers in a classroom setting.
- Recruit and evaluate candidates for company training opportunities both from LaunchCode's existing programs and externally.
- Provide mentorship to candidates (technical & non-technical), 1:1 and in group settings.
- Help build and maintain community relationships and organize events.

You're perfect for this role if you have --

- Experience working with software development teams, as either a developer or product manager/owner
- Experience managing operations, and implementing scalable processes
- Experience coaching and mentoring others, particularly in a professional context
- Demonstrated ability to rapidly learn new technologies
- Demonstrated passion for lifelong learning
- Demonstrated passion for the LaunchCode mission

To Apply

Apply online by filling out the form above. No phone calls please, we're busy kicking butt and taking names (and tech jobs). Applications will be accepted on a rolling basis until the position is filled. We highly recommend applying as early as possible for the best chance of moving forward. The employment eligibility of all new hires will be verified using E-Verify.

We Heart Diversity

LaunchCode supports and fosters leadership from underrepresented communities. We strongly encourage folks from immigrant communities and communities of color, as well as those who identify as women, LGBTQ or under-resourced to apply. LaunchCode is an Equal Employment Opportunity Employer. Program and employment policies of LaunchCode are nondiscriminatory in regard to race, color, gender, religion, age, national origin, disability, veteran status or sexual orientation.