

LaunchCode:

LaunchCode Immersive CodeCamp Virtual Lead Instructor

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LaunchCode is a non-profit solving the tech talent gap and paving new pathways to economic opportunity through apprenticeships and job placement in technology. Since 2013, we've launched over 2,300 careers across the nation and have provided free, skills-based training to over 8,000 driven individuals. Check out our most recent impact report [here](#).

LaunchCode's Immersive CodeCamp Lead Instructor

We're looking for a self-motivated **Lead Instructor** to help us expand tech greatness for a **virtual** course. LaunchCode's Immersive CodeCamp is an intensive, 15-week full-time educational experience for those wanting to get started with a career in programming. The course curriculum is managed by LaunchCode and delivered by the Lead Instructor. The curriculum consists of coding and web fundamentals in JavaScript, with additional job-ready skills taught in Java.

LaunchCode is seeking a highly motivated person who will serve as the Lead Instructor for this project with a class size of approximately 30 students. The Lead Instructor will be responsible for executing curriculum, instructing students, and assisting students through the coursework with the help of multiple teaching assistants.

This is a full-time, remote contract position. The length of the contract will begin in May 2021 running approximately 15 weeks including a preparation week and the full duration of the course.

Responsibilities

- Is responsible for the execution of all aspects of the course related to student learning, including lectures, review sessions, and coding practices.
- Is responsible for all course administration related to classroom activities, including grading, attendance, student evaluation, and student communications.
- Assists LaunchCode staff in organizing supplementary content, such as guest lectures, career workshops and student activities.
- Supports each individual student, including identifying their performance problems and working with them to create pathways for improvement.
- Works with LaunchCode staff to manage student enrollment and learning status, and regularly report course and student progress.

Qualifications

- Teaching programming and related technical topics at the college level or equivalent
- Software and/or web development in a professional setting
- A solid knowledge on current programming trends and best practices
- Building and deploying software applications from scratch

The Lead Instructor should possess:

- A desire to work with driven individuals and help them succeed
- Strong written and verbal communication skills
- A strong, outcome-oriented work ethic
- Empathy for learners who are working hard to learn new skills
- An ability to thrive as an effective team member in high-intensity environments

Compensation

Total of \$26,000-\$30,000, commensurate with experience, to be paid in monthly installments through the duration of the course.

What it's like to work at LaunchCode

Are you a person who's always listening for connections? Got an earnest drive to open doors to opportunity for others and make an impact on their lives? If so, then you've come to the right place.

You're part of changing the tech landscape and changing lives - Traditionally, tech education hasn't been widely accessible to many demographics and populations. Of LaunchCode students enrolled in courses in 2020, 50% identify as people of color and 56% identify as women. 69% come from low-to-moderate income households. After being placed in a permanent position, the average LaunchCoder more than doubles their previous salary.

You'll be part of a company that values diversity, equity, and inclusion among our staff, students, and board - In 2019, the St Louis Women's Foundation named LaunchCode as an honoree in its [employment scorecard initiative](#) for demonstrating a strong commitment to women in the workplace. [Forbes](#) also named us one of 2020's best startup employers in the U.S. But beyond the external recognition, we believe deeply in Black Lives Matter, celebrating [Pride](#) all year round, and uplifting [women in tech](#).

Position Type

Contract — 40 hours per week

To Apply

Apply online by filling out the form above. No phone calls, please. References should be available upon request. Applications will be accepted on a rolling basis until the position is filled. We highly recommend applying as early as possible for the best chance of moving forward. We are happy to provide any information or resources that will make this process accessible.

We Heart Diversity

Thanks for reading this far! LaunchCode supports and fosters leadership from underrepresented communities. We strongly encourage folks from immigrant

communities and communities of color, as well as those who identify as women, LGBTQ or under-resourced to apply. LaunchCode is an Equal Employment Opportunity Employer. Program and employment policies of LaunchCode are nondiscriminatory in regard to race, color, gender, religion, age, national origin, disability, veteran status or sexual orientation.