

# LaunchCode: Immersive CodeCamp Web Development Teaching Assistant

## LaunchCode

LaunchCode is a non-profit solving the tech talent gap and paving new pathways to economic opportunity through apprenticeships and job placement in technology. Since 2013, we've launched over 2,300 careers across the nation and have provided free, skills-based training to over 8,000 driven individuals. Check out our most recent impact report [here](#).

## LaunchCode's Immersive CodeCamp Teaching Assistant

We're looking for a self-motivated **Web Development Teaching Assistant** to help us expand tech greatness in a virtual course. LC101 is a unique course that helps students develop the coding skills that will prepare them for apprenticeships in computer programming and information technology. LC101 combines a world-class online curriculum with dynamic in-person instruction and specialized skill tracks tailored to align with employer demand.

Teaching Assistants (TAs) assist with instruction, lead and maintain an advisory group of 8 - 12 students, and assist students through the coursework. As an advisory group leader, TAs assist students in coursework, provide reteaching for subjects covered, and lead their advisory group through small group exercises. TAs are required to become familiar with the class material and assignments before the class begins. This role reports to the course Instructor. TAs are expected to be familiar with web development concepts and have experience with JavaScript and Java.

## Responsibilities

- Is responsible for the execution of course-related to student learning, including review sessions, group activities, and coding practices.
- Is responsible for course administration including grading, attendance, student evaluation, and student communications.
- Supports each individual student, including identifying their performance problems and working with them to create pathways for improvement.
- Works with LaunchCode staff to manage student enrollment and learning status, and regularly report course and student progress.

## Qualifications

- Knowledge of technical concepts (JavaScript, Java, related Frameworks)
- Passion for programming
- Strong communication skills - Leading small groups, and one on one instruction
- Perception/Patience (knowing when a student needs help)
- Growth Mindset

You're perfect for this role if you are

- A great leader
- Detail oriented
- Proactive
- Experienced in teaching, mentoring, or tutoring
- Armed with a solid understanding of technical concepts (LC101 graduate, CS student or graduate, professional programmer, programming enthusiast engaged in the local tech scene)

## Compensation

Total of \$14,000-\$15,000, commensurate with experience, to be paid in monthly installments through the duration of the course.

## What it's like to work at LaunchCode

Are you a person who's always listening for connections? Got an earnest drive to open doors to opportunity for others and make an impact on their lives? If so, then you've come to the right place.

**You're part of changing the tech landscape and changing lives** - Traditionally, tech education hasn't been widely accessible to many demographics and populations. Of LaunchCode students enrolled in courses in 2020, 50% identify as people of color and 56% identify as women. 69% come from low-to-moderate income households. After being placed in a permanent position, the average LaunchCoder more than doubles their previous salary.

**You'll be part of a company that values diversity, equity, and inclusion among our staff, students, and board** - In 2019, the St Louis Women's Foundation named LaunchCode as an honoree in its [employment scorecard initiative](#) for demonstrating a strong commitment to women in the workplace. [Forbes](#) also named us one of 2020's best startup employers in the U.S. But beyond the external recognition, we believe deeply in Black Lives Matter, celebrating [Pride](#) all year round, and uplifting [women in tech](#).

## Position Type

Contract — 40 hours per week

## To Apply

Apply online by filling out the form above. No phone calls, please. References should be available upon request. Applications will be accepted on a rolling basis until the position is filled. We highly recommend applying as early as possible for the best chance of moving forward. The employment eligibility of all new hires will be verified using E-Verify.

If we can make any accommodations for you at any point during the hiring process (applying online, interviewing, on-boarding), please contact [hr@launchcode.org](mailto:hr@launchcode.org). We are happy to provide any information or resources that will make this process accessible.

## We Heart Diversity

Thanks for reading this far! LaunchCode supports and fosters leadership from underrepresented communities. We strongly encourage folks from immigrant

communities and communities of color, as well as those who identify as women, LGBTQ or under-resourced to apply. LaunchCode is an Equal Employment Opportunity Employer. Program and employment policies of LaunchCode are nondiscriminatory in regard to race, color, gender, religion, age, national origin, disability, veteran status or sexual orientation.