LaunchCode:

**Tech Leadership Fellow**

# We Heart Diversity

Research shows that while men apply to jobs when they meet an average of 60% of the criteria, women and other historically underrepresented folks tend to only apply when they check every box. So if you think you have what it takes, but don't necessarily meet every single point on the job description, please still get in touch. We'd love to have a chat and see if you could be a great fit!

LaunchCode supports and fosters leadership from underrepresented communities. We strongly encourage folks from immigrant communities and communities of color, as well as those who identify as women, LGBTQ, or under-resourced to apply. LaunchCode is an Equal Employment Opportunity Employer. Program and employment policies of LaunchCode are nondiscriminatory in regard to race, color, gender, religion, age, national origin, disability, veteran status, or sexual orientation.

# LaunchCode

LaunchCode is a non-profit solving the tech talent gap and paving new pathways to economic opportunity through free education, apprenticeships, and job placement in technology. Are you passionate about sharing your coding skills with others? Do you have programming chops and communication skills? Does the thought of preparing people for employment sing to your soul? Then you, my friend, should contract with us.

# Tech Leadership Fellow Responsibilities

LaunchCode Tech Leadership Fellows guide a group of students as their principal education and support point of contact throughout LaunchCode programs, while simultaneously refining their own professional development goals. The team leadership experience will provide the opportunity to grow your own leadership, people management, and group facilitation skills.

Tech Leadership Fellows complete 12 hours of paid training in teaching and facilitation fundamentals, project and people management, diversity and inclusion, and community building. Fellows will then serve in LaunchCode's [CoderGirl](http://launchcode.org/codergirl) program (typically 6-8 paid hours per week for 20-40 weeks), while facilitating class activities, hosting learner office hours and grading learner submissions.

Fellowship opportunities are available in the following tracks: Data Analysis, Data Science, Product Management, SQL, Salesforce, Java Web Development and C#/.NET Web Development (more details below).

This role reports to the LaunchCode Candidate Engagement Manager.

# Qualifications:

* Skills unique to each track:
  + SQL
  + Data Analysis
    - Python, SQL, Tableau
  + Data Science
    - Python (for machine learning), SQL
  + Intro to Product
  + Salesforce
  + Java Web Development
    - JavaScript, Angular, Java, Spring
  + C#/.NET Web Development
    - JavaScript, Angular, C#/.NET
* Passion for others learning technical skills for entry level tech careers
* Strong communication skills - comfortable leading small groups and/or providing one on one teaching assistance
* Perception/patience (knowing when a student needs help and guiding them in how to problem solve to find answers)
* Growth mindset

The job is fast-paced and multi-faceted. It's also super fun! A pretty sweet deal, if you ask us.

# You're perfect for this role if you are:

* A great, proactive leader
* Detail-oriented
* Experienced in teaching, mentoring, or tutoring
* Able to put knowledge of concepts/technologies taught in [our curriculum](https://education.launchcode.org/) to practice through your full time job or project work
* Bonus points if you’re a CoderGirl (now LaunchCode Women+) graduate, CodeCamp graduate, LC101 graduate, CS student or graduate, professional programmer, or programming enthusiast engaged in the local tech scene

Position Type

Part-Time - Contract

This is an independent contractor, 6 - 8 hours/week, paid position for LaunchCode’s Women+ Saint Louis cohort (formerly CoderGirl). The class will run for up to 24 - 45 weeks (depending on track), beginning on Wednesday, March 23, 2022 with estimated end dates on August 31, 2022 (Data Analysis, Data Science, Intro to Product, SQL & Salesforce) and February 1, 2023 (Java Web Development and C# Web Development). Class will meet weekly on Wednesdays from 5:30 - 8:30 pm CT. Class is planned to currently meet virtually through as we continue to follow guidelines set by public health officials related to COVID-19. Due to class being virtual, we **are** accepting applications from outside of our hub locations. Please note that all course staff would still be expected to be available at the class times listed above.

Tech Leadership Fellows will be paid $15.00/hr and work 6 - 8 hours a week. As part-time contractors, Tech Leadership Fellows are not eligible for employee benefits through LaunchCode

# To Apply

Apply at [**https://www.launchcode.org/leadership-program**](https://www.launchcode.org/leadership-program). No phone calls please, we're busy kicking butt and taking names (and tech jobs). Applications will be accepted on a rolling basis until all positions are filled. We highly recommend applying as early as possible for the best chance of moving forward. The employment eligibility of all new hires will be verified using E-Verify.